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Enviando a sua aplicação para as empresas

Aplicando para vagas: Introdução

Temos um *currículo* e uma *Cover Letter* e estamos prontos para nos aplicarmos a diferentes vagas. Vimos, anteriormente, que existem sites internacionais de vagas. Através desses links de anúncios podemos nos aplicar a distintas oportunidades. Outra possibilidade é que ao clicarmos na opção "Aplicar" desses sites, somos redirecionados para o site da empresa e aí nos inscrevemos para uma vaga diretamente pela empresa. Uma terceira possibilidade é que no anúncio da vaga consta um e-mail para o qual podemos escrever enviando os documentos necessários. A diferença que existe entre uma maneira ou outra é, basicamente, o modo de enviar.

Aplicando para vagas: Via sites de anúncios

Estavamos nos aplicando para uma vaga na empresa **Picnic**. O meio de envio do Currículo e *Cover Letter* para essa oportunidade é através do próprio site *Stack Over Flow*:

The screenshot shows a job listing for a Software Engineer Java Developer at Picnic. The requirements section lists:

- Innovate, design and implement elements like the online store, order management, inventory and warehouse management, transportation planning and many more
- Push your limits in creating super clean, well structured, testable, performant, high quality code and application tests
- Keep up with the latest technologies and define our future technology stack
- Be challenged every day again by our extremely talented team

The skills & requirements section lists:

- Highly analytical and curious mind with master in Computer Science or equivalent
- Live and breathe Java
- Active in open source community
- Knowledge of Spring MVC, MongoDB, ElasticSearch, RabbitMQ and/or AWS cloud computing services is desired
- Open personality with superb communication skills (Dutch not required)
- Hands-on, nothing-is-impossible mindset, real team player, preferably EU work permit

The 'About Picnic' section describes Picnic as the first 100% online grocery store in the Netherlands, aiming for zero emissions and waste reduction. It mentions expanding the international development team and encourages applications from those who can tackle challenging problems.

At the bottom, there is a blue 'apply now' button and a link to 'more jobs at Picnic'.

Clicando no botão "Apply Now" abre-se uma janela que pedirá nossos dados pessoais e também a *Cover Letter*:

Software Engineer - Java Developer

Picnic

>> About You >> Your Resume >> Review & Send

Ramon Valdes	
ramonvaldes1923@gmail.com	
+5511987654321	
Add your location	

Write your Cover Letter *

B I

provide solutions that increase revenue.

I am certain that my motivation, academic experience, software development expertise and professional behavior will make me an excellent addition to your team as your Java Developer.

Other highlights of my career would be:

- Created a Web system that increased sales in 40%.
- Successfully improved the team's workflow, saving over \$10,000 in operations.
- Successfully met with clients and key stakeholders to design processes and gather requirements.
- Created a web page that increased the team's effectiveness in 20%.

Observe que o formulário não exige, obrigatório, a localização. Você não precisa preencher esse campo. O campo da *Cover Letter* possui um espaço para escrevermos direto nele nossa carta, simplesmente, copiaremos nosso arquivo do *Word*.

Após preenchermos esses campos somos redirecionados para outra janela. Ela pede para inserirmos o *Resume*. Temos duas possibilidades, *Upload Resume*, isto é, carregar um arquivo ou *Create Resume from Profile*, ou seja, criar um currículo a partir do perfil do site. Optaremos pela primeira.

Encerrando essa etapa é confirmado se as etapas anteriores estão corretas e podemos clicar no botão "Submit Application" e estaremos, por fim, nos candidatando para essa vaga:

Awesome! Your application for [Software Engineer - Java Developer](#) at [Picnic](#) has been sent.



Get discovered by companies

When you create a profile with us, we'll get you in front of any new jobs that match your interests.

[g+](#) [Google](#) [f](#) [Facebook](#)

OR

Email address:

Create password:

Confirm password:

I have read and agree to the [privacy policy](#) and [terms of service](#)

[more signup options](#) [Register](#)

Aplicando para vagas: Via site da empresa

Vamos buscar outra vaga para enviarmos o currículo e a *Cover Letter* diretamente no site da empresa ou por e-mail. Vamos enviar para uma vaga em Berlim de *Senior Java Developer* na empresa *Glispa*.

As a **Senior Java Developer** you will design and implement the server-side components of the adserving mediation platform for mobile publishers - API, statistics system, analytics, external ad networks integration and unit and integration tests and conduct performance analysis & bottleneck elimination.

Key responsibilities:

- Develop and improve our high-performance mediation, ad serving, and RTB systems
- Set up and manage successful integrations with networks and media partners
- Interface with stakeholders within the glispa tech organization

Skills & Requirements

- 3+ years experience in server-side Java development (SE/EE)
- Well-grounded knowledge of Java 8, deep understanding of JVM platform - collections, concurrency, generics, exceptions, I/O, etc
- Knowledge of different programming technologies and design patterns
- Experience in development of scalable high-loaded systems
- Experience with build tools (Maven/Gradle)
- Experience with DBMS (SQL/NoSQL)
- Understanding of Domain-Driven Design principles



glispa
Berlin; San Francisco; Tel Aviv-Yafo;
Saint Petersburg

Size: 51-200 employees
7 jobs

[mail to a friend](#)
[tweet this job](#)
[share this job on facebook](#)
[add to favorites](#)

Clicando no botão *Apply Now* somos redirecionados para o site da empresa. Observe:

[Become a publisher](#) [Affiliate Interface Login](#)

glispa Employment

Do you expressly make the following declaration? I declare that I have read and understood the terms and conditions of use of glispa's website and that I accept them.

PUBLISHERS
[Sign up here!](#)

glispa collects your personal data for the purposes of managing glispa's recruitment related activities as well as for organizational planning purposes globally. Consequently, glispa may use your personal data in relation to the evaluation and selection of applicants including for example setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

glispa does not disclose your personal data to unauthorized third parties. However, as a global corporation consisting of multiple affiliated companies in various countries, glispa has international sites and glispa uses resources located throughout the world. glispa may from time to time also use third parties to act on glispa's behalf. You agree to the fact that to the extent necessary your personal data may be transferred and/or disclosed to any company within glispa group of companies as well as to third parties acting on glispa's behalf, including also transfers to servers and databases outside the country where you provided glispa with your personal data. Such transfers may include for example transfers and/or disclosures outside the European Economic Area and in the United States of America.

[I Decline](#) [I Accept](#)

A primeira página é um termo com as normas para concorrer a vaga. Vamos aceitar e teremos diversos campos para preencher com nossos dados. Sites de diferentes empresas são distintos uns dos outros, por isso, não adianta criarmos um único modelo para nos inscrevermos nas vagas, uma vez que, teremos que modificar e fazer o *upload* e a inscrição toda vez.

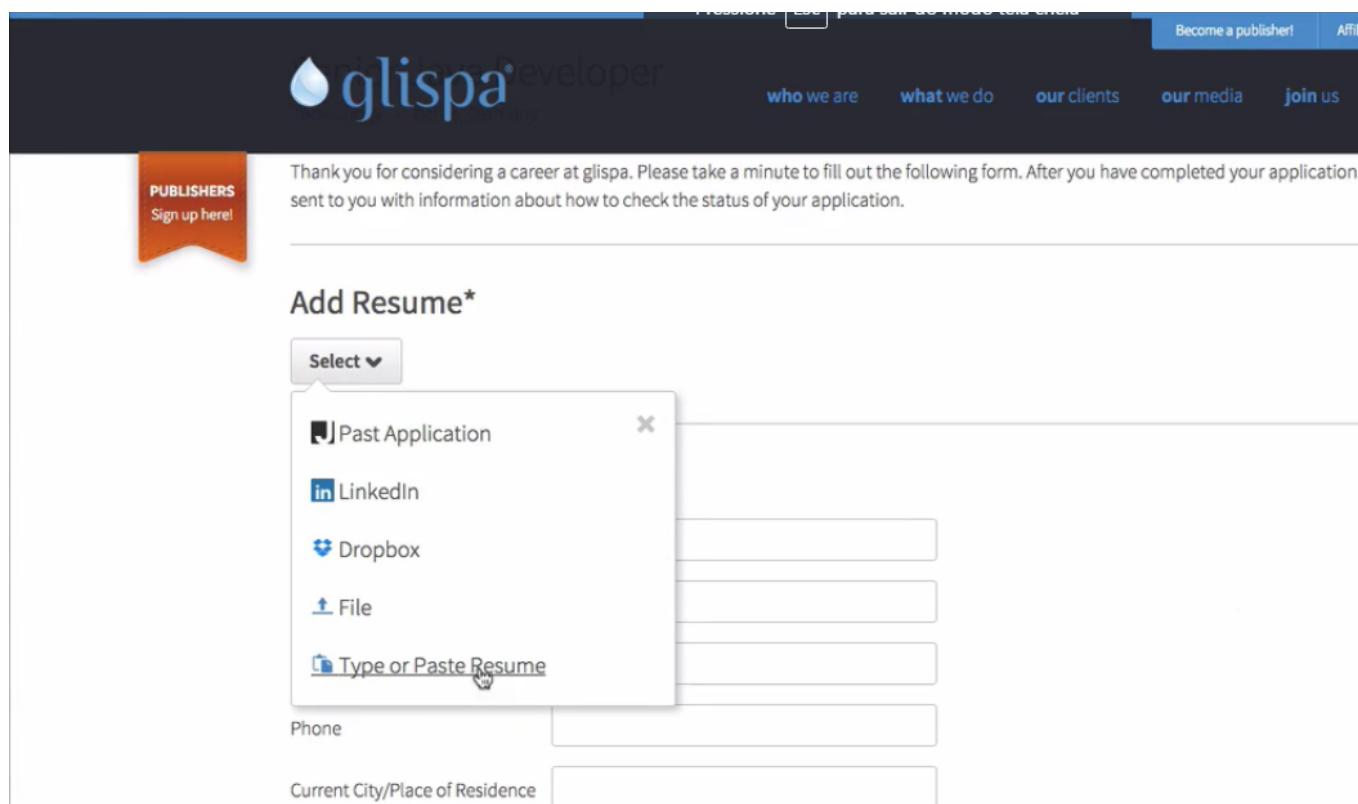
Para essa vaga é pedido para inserirmos o currículo e a *Cover Letter*. O ideal é retornar a página do anúncio e observar as tecnologias que são pedidas e adaptar o currículo e a *Cover Letter* para essa vaga em específico.

Nessa nova vaga uma das exigências é conhecimento em **Maven**. Acrescentamos esse aspecto em nossas habilidades técnicas do currículo:

ADDITIONAL CREDENTIALS	
TECHNICAL SKILLS	Microsoft Office (Word, Excel, PowerPoint) / Java / Java EE / Python / JIRA / Eclipse / Spring MVC / MySQL / Scrum / HTML / Analytics / MongoDB / RabbitMQ / ElasticSearch / Maven

Observando a descrição dessa nova vaga você é capaz de adicionar tudo aquilo que detém conhecimento, mas que não estava listado anteriormente. Após realizar as alterações necessárias no currículo é a vez de alterar a *Cover Letter*. Altere para quem

é direcionada a carta, *Dear Glispa Team*. Modifique também o nome da vaga em questão, *my application for the Senior Java Developer position at Glispa*. Voltando para a vaga do site, podemos adicionar o nosso *resume* otimizado.



Thank you for considering a career at glispa. Please take a minute to fill out the following form. After you have completed your application sent to you with information about how to check the status of your application.

Add Resume*

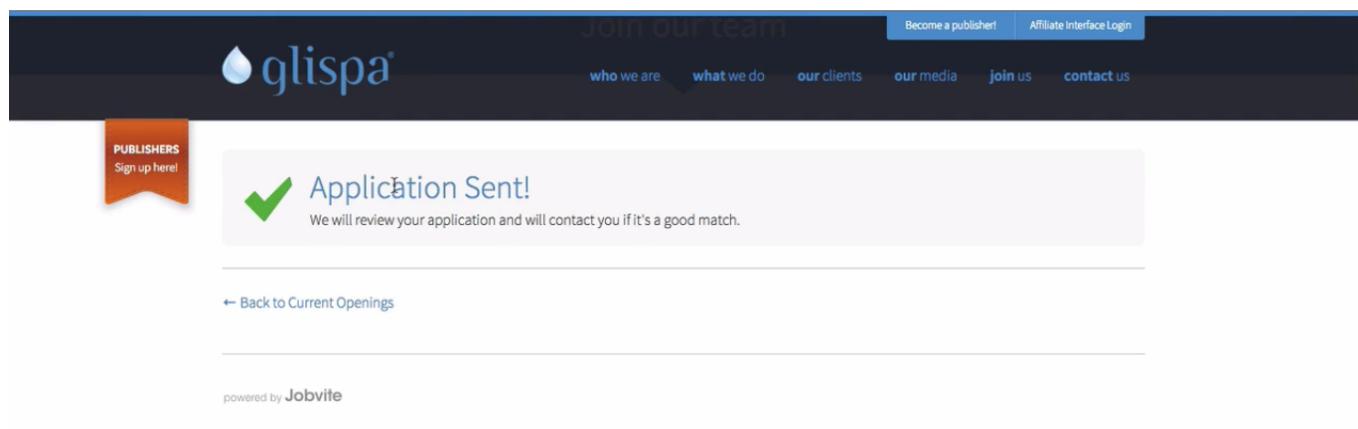
Select ▾

- Past Application
- LinkedIn
- Dropbox
- File
- Type or Paste Resume

Phone

Current City/Place of Residence

Devemos preencher os campos com nossas informações pessoais, atenção para o link do *LinkedIn*, se você tiver e ele for completo é importante acrescentar isso. Após preenchermos todos os campos com nossos dados podemos subir o arquivo da *Cover Letter*:



Application Sent!

We will review your application and will contact you if it's a good match.

← Back to Current Openings

powered by Jobvite

Somos candidatos dessa vaga também!

Aplicando para vagas: Via e-mail

Vamos buscar alguma vaga em que tenhamos que enviar o currículo por e-mail. É bastante similar ao que já fizemos.

Vamos buscar no site **Monster** e nós candidataremos a vaga da empresa **Principel Solutions**:

Job Type <input checked="" type="radio"/> Full Time <input type="radio"/> Employee Career Level Experienced (Non-Manager) Job Reference Code 22275	<p>global organization.</p> <p>If you are passionate about designing and developing great software, our client would like to talk to you!</p> <p>Responsibilities:</p> <ul style="list-style-type: none"> Extending the existing IBM FileNet Content Management System (CMS) Enhancing features of existing applications, adding new features to existing applications Translation of business requirements into technical specs Bug fixing and maintenance of enterprise applications <p>Qualifications:</p> <ul style="list-style-type: none"> Bachelor's degree in Computer Science or a related field Minimum of 4 years professional enterprise software development experience Must have Java 8 experience Experience with a IBM FileNet or a Content Management System (CMS) is preferred Experience with web-based Java application development Experience writing and debugging multi-threaded Java applications is preferred Individual must take initiative and be able to work with minimal supervision Excellent communication and verbal skills Must thrive in a fast-paced, small team work environment <p>This position offers competitive compensation and many other benefits including Medical, Vision, and Dental insurance, 401 K with Company matching, and Disability.</p> <p>This position is able to sponsor Visa transfers</p> <p>If you are interested, email your MS Word resume to megan.eberle@principlesolutions.com</p> <p>Keywords: Java, Core Java, J2EE, Enterprise Java, Java 8, Filenet, IBM Filenet, Content Management System, CMS, Interfaces, Objects, Object Classes, Multi-threading, Meta data, Metadata, Bug, Bug Fixing, Enhance, Oracle, Linux, SQL Server, Computer Science, Java Syntax, Java Developer, Java Programmer, Junior Java Developer, Jr. Java Developer, Web Applications</p>
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Note que a vaga pede que o currículo seja em formato **Word** e a pessoa a quem devemos direcionar nosso currículo se chama **Megan**.

Vamos abrir nosso e-mail e colocar no assunto o nome da vaga "*Java/J2EE Developer position*".

No campo do e-mail temos a opção de colocar a *Cover Letter* diretamente no espaço de texto do e-mail ou, podemos anexar o documento da *Cover Letter*. No segundo caso basta inserirmos um texto bastante simples de introdução, falando que você está se aplicando a vaga e seguem os documentos.

Lembrando que qualquer uma dessas opções devemos nos atentar para as alterações que devem ser feitas na carta e no currículo para essa vaga. Por exemplo, a quem está direcionado, a vaga a que se concorre e buscar olhar as novas exigências e adaptar os nossos documentos. No e-mail, inclusive, como está o nome do responsável, você escrever:

"Dear Mrs Eberle"